



CFMEU (WA) UNION COLLECTIVE AGREEMENT 2007 - 2008

WAGE RATES & ALLOWANCES

Effective 1st November 2007

*Please note: the wage rates below do not include site, structural or productivity allowances

LABOURER EBA WAGE RATES

classification	weekly 36 hrs	hourly 1 hr	Ann. Leave per week
Labourer Group 1	\$969.12	\$26.92	\$107.62
Labourer Group 2	\$925.92	\$25.72	\$103.39
Labourer Group 3	\$901.80	\$25.05	\$101.03

* turn to end for Group descriptions

CASUAL LABOURER EBA WAGE RATES

25% loading on Labourer rates

classification	weekly 40 hrs	hourly 1 hr
Labourer Group 1 Casual	\$1,346.00	\$33.65
Labourer Group 2 Casual	\$1,286.00	\$32.15
Labourer Group 3 Casual	\$1,252.50	\$31.31

TRADESPERSON EBA WAGE RATES

classification	weekly 36 hrs	hourly 1 hr	Ann. Leave per week
Carpenter	\$1,003.68	\$27.88	\$111.01
Roofer	\$1,003.68	\$27.88	\$111.01
Bricklayer	\$994.68	\$27.63	\$110.12
Stone Mason	\$1,002.60	\$27.85	\$110.90
Painter	\$974.16	\$27.06	\$108.12
Glazier	\$974.16	\$27.06	\$108.12
Signwriter	\$996.48	\$27.68	\$110.30
Plasterer	\$996.48	\$27.68	\$110.30
Wall & Ceiling Fixer	\$996.48	\$27.68	\$110.30
Wall & Floor Tiler	\$996.48	\$27.68	\$110.30
Concrete Pumper	\$925.92	\$25.72	\$103.39
Marker / Setter Out	\$1,032.48	\$28.68	\$113.83
Special Class	\$1,045.44	\$29.04	\$115.10
Tower Crane Operator	\$1,041.12	\$28.92	\$114.67

*Including Scaffold Agmt Allowance

APPRENTICE EBA WAGE RATES

4 year & 3.5 year apprenticeships

**for 3 year apprenticeships 2nd, 3rd & 4th year rates apply*

classification	weekly 36 hrs	hourly 1 hr	Ann. Leave per week
<u>Carpenter / Roofer</u>			
1st year / 6 months	\$421.55	\$11.71	\$54.01
2nd year	\$552.02	\$15.33	\$55.95
3rd year	\$752.76	\$20.91	\$75.60
4th year	\$883.24	\$24.53	\$88.38
<u>Bricklayer</u>			
1st year / 6 months	\$417.77	\$11.60	\$53.64
2nd year	\$547.07	\$15.20	\$66.30
3rd year	\$746.01	\$20.72	\$85.78
4th year	\$875.32	\$24.31	\$98.44
<u>Painter / Glazier</u>			
1st year / 6 months	\$409.15	\$11.37	\$52.79
2nd year	\$535.79	\$14.88	\$65.19
3rd year	\$730.62	\$20.30	\$84.27
4th year	\$857.26	\$23.81	\$96.67
<u>Signwriter</u>			
1st year / 6 months	\$418.52	\$11.63	\$53.71
2nd year	\$548.06	\$15.22	\$66.39
3rd year	\$747.36	\$20.76	\$85.91
4th year	\$876.90	\$24.36	\$98.59
<u>Plasterer / Fixer / Tiler</u>			
1st year / 6 months	\$418.52	\$11.63	\$53.71
2nd year	\$548.06	\$15.22	\$66.39
3rd year	\$747.36	\$20.76	\$85.91
4th year	\$876.90	\$24.36	\$98.59
<u>Stonemason</u>			
1st year / 6 months	\$421.09	\$11.70	\$53.96
2nd year	\$551.43	\$15.32	\$66.72
3rd year	\$751.95	\$20.89	\$86.36
4th year	\$882.29	\$24.51	\$99.12

ALLOWANCES

Structural Allowance	\$1.20 hour	payable for all purposes of the Agreement
Productivity Allowance	\$1.20 hour	payable for all hours worked

Travel Allowance	\$26.00 day	payable for days worked and RDO's
Transfer Site to Site	\$0.83 kilometre	payable when using own transport between sites
Outside Radial Areas	\$0.44 kilometre	payable when travelling outside 50km radial areas
Meal Allowance	\$10.90 day	payable where 1.5 hours or more overtime worked
Superannuation	\$124.00 week	or 9% Super Guarantee Rate (whichever greater)
Redundancy	\$68.00 week	payable for all employees
	\$34.00 week	1st and 2nd Year Apprentice
	\$51.00 week	3rd Year Apprentice
	\$64.60 week	4th Year Apprentice
Rest Break	Weekday	20 minutes at double time when 2 hours or more overtime worked
	Weekend	20 minutes when 4 hours or more overtime worked 50 minutes when 8 hours or more overtime worked
Living Away from Home	\$71.45 day	payable when working away and full board and lodging and 3 full meals per day are not provided
Living Away from Home	\$8.70 night	payable when working away and full board and lodging and 3 full meals per day provided
Leading Hand Allowance	\$0.50 hour	in charge of not more than 1 person
	\$0.83 hour	in charge of 2 and not more than 5 persons
	\$1.06 hour	in charge of 6 and not more than 10 persons
	\$1.41 hour	in charge of more than 10 persons
Multi-storey Allowance	\$0.39 hour	Commencement to 15th floor
	\$0.47 hour	16th floor to 30th floor
	\$0.73 hour	31st floor to 45th floor
	\$0.94 hour	45th floor to 60th floor
	\$1.17 hour	61st floor upwards

SPECIAL ALLOWANCES

Explosive Powered Tools	\$1.16 day
Cleaning down brickwork	\$0.44 hour
First Aid	\$3.20 day

BUILDERS' LABOURER CLASSIFICATIONS

Group 1	Rigger, Dogman, Drainer
Group 2	Scaffolder (not working under specific Scaffold Company Agmt), Powder Monkey, Hoist or Winch Driver, Concrete Finisher, Steel Fixer, including Tack Welder
Group 3	Bricklayers' Labourer, Plasterers' Labourer, Assistant Powder Monkey,

Assistant Rigger, Demolition Worker, Gear Hand, Concrete Form Stripper, Pile Driver, Tackle Hand, Jackhammer Hand, Mixer Driver (concrete), Steel Erector, Gantry Hand, Crane hand, Crane Chaser, Concrete Gang including Concrete Floater, Steel or Bar Bender to Pattern or Plan and Concrete Formwork Stripper, Cement Gun Operator, Concrete Cutting or Drilling Machine Operator, Aluminium Alloy Structural Erector, Concrete Pump Hand, Trades Labourer, Brick Paver labourer, Brick Cleaner/labourer