



# CFMEU (WA) STANDARD COLLECTIVE AGREEMENT WAGE RATES & ALLOWANCES



EFFECTIVE 1ST NOVEMBER 2011

**PLEASE NOTE: THE WAGE RATES BELOW DO NOT INCLUDE SITE, STRUCTURAL OR PRODUCTIVITY ALLOWANCES. THESE MAY BE REQUIRED TO BE PAID DEPENDING ON WHERE YOU WORK. SEE YOUR SHOP STEWARD, ORGANISER OR THE UNION IF YOU ARE UNSURE IF THIS APPLIES TO YOU.**

## LABOURER WAGE RATES

<b>*classification</b>	<b>weekly 36 hrs</b>	<b>hourly 1 hr</b>	<b>casual hourly 25% loading</b>
Labourer CW3	\$1,189.44	<b>\$33.04</b>	\$41.30
Labourer CW2	\$1,136.16	<b>\$31.56</b>	\$39.45
Labourer CW1	\$1,106.64	<b>\$30.74</b>	\$38.43

\* turn to end for Group descriptions

## TRADESPERSON WAGE RATES (including Tool Allowance where applicable)

<b>*classification</b>	<b>weekly 36 hrs</b>	<b>hourly 1 hr</b>	<b>casual hourly 25% loading</b>
Carpenter / Joiner	\$1,231.56	<b>\$34.21</b>	\$42.76
Precast Carpenter	\$1,292.04	<b>\$35.89</b>	\$44.86
Roofer	\$1,231.56	<b>\$34.21</b>	\$42.76
Bricklayer	\$1,220.40	<b>\$33.90</b>	\$42.38
Stone Mason	\$1,230.12	<b>\$34.17</b>	\$42.71
Painter	\$1,195.20	<b>\$33.20</b>	\$41.50
Glazier	\$1,195.20	<b>\$33.20</b>	\$41.50
Signwriter	\$1,222.92	<b>\$33.97</b>	\$42.46
Plasterer	\$1,222.92	<b>\$33.97</b>	\$42.46
Wall & Ceiling Fixer	\$1,222.92	<b>\$33.97</b>	\$42.46
Wall & Floor Tiler	\$1,222.92	<b>\$33.97</b>	\$42.46
Marker / Setter Out	\$1,266.84	<b>\$35.19</b>	\$43.99
Special Class	\$1,282.68	<b>\$35.63</b>	\$44.54
Operator CW1	\$1,106.64	<b>\$30.74</b>	\$38.43
Operator CW2	\$1,136.16	<b>\$31.56</b>	\$39.45
Operator CW3	\$1,189.44	<b>\$33.04</b>	\$41.30
Operator CW4	\$1,248.48	<b>\$34.68</b>	\$43.35
Operator CW5	\$1,308.24	<b>\$36.34</b>	\$45.43
Operator CW6	\$1,367.64	<b>\$37.99</b>	\$47.49
Operator CW7, Tower Crane	\$1,427.04	<b>\$39.64</b>	\$49.55

\* turn to end for Group descriptions

**APPRENTICE WAGE RATES (including Tool Allowance)****4 YEAR & 3.5 YEAR APPRENTICESHIPS  
FOR 3 YEAR APPRENTICESHIPS 2ND, 3RD & 4TH YEAR RATES APPLY****ADULT APPRENTICES 21 YEARS OF AGE AND OVER SHALL NOT BE PAID LESS THAN THE HOURLY  
RATE PAYABLE FOR A CW1 LABOURER AS ABOVE, CURRENTLY \$30.74 PER HOUR**

<b>classification</b>	<b>weekly 36 hrs</b>	<b>hourly 1 hr</b>
<u>Carpenter / Roofer</u>		
1st year / 1st 6 months	\$534.96	<b>\$14.86</b>
2nd year / 6 - 18 months	\$691.20	<b>\$19.20</b>
3rd year / 18 - 30 months	\$931.32	<b>\$25.87</b>
4th year / 30 - 42 months	\$1,087.56	<b>\$30.21</b>
<u>Bricklayer</u>		
1st year / 1st 6 months	\$525.24	<b>\$14.59</b>
2nd year / 6 - 18 months	\$681.12	<b>\$18.92</b>
3rd year / 18 - 30 months	\$920.88	<b>\$25.58</b>
4th year / 30 - 42 months	\$1,076.76	<b>\$29.91</b>
<u>Painter / Glazier</u>		
1st year / 1st 6 months	\$506.16	<b>\$14.06</b>
2nd year / 6 - 18 months	\$660.60	<b>\$18.35</b>
3rd year / 18 - 30 months	\$898.20	<b>\$24.95</b>
4th year / 30 - 42 months	\$1,052.64	<b>\$29.24</b>
<u>Signwriter</u>		
1st year / 1st 6 months	\$517.68	<b>\$14.38</b>
2nd year / 6 - 18 months	\$675.72	<b>\$18.77</b>
3rd year / 18 - 30 months	\$918.72	<b>\$25.52</b>
4th year / 30 - 42 months	\$1,076.76	<b>\$29.91</b>
<u>Plasterer / Fixer / Tiler</u>		
1st year / 1st 6 months	\$528.12	<b>\$14.67</b>
2nd year / 6 - 18 months	\$684.00	<b>\$19.00</b>
3rd year / 18 - 30 months	\$923.40	<b>\$25.65</b>
4th year / 30 - 42 months	\$1,078.92	<b>\$29.97</b>
<u>Stonemason</u>		
1st year / 1st 6 months	\$534.24	<b>\$14.84</b>
2nd year / 6 - 18 months	\$690.48	<b>\$19.18</b>
3rd year / 18 - 30 months	\$930.24	<b>\$25.84</b>
4th year / 30 - 42 months	\$1,086.12	<b>\$30.17</b>

## ALLOWANCES

Superannuation	<b>\$155.00</b> week	or 9% of Ordinary Time Earnings, whichever is greater
Redundancy	<b>\$83.00</b> week	payable for all employees inc. Adult Apprentices
	<b>\$41.50</b> week	1st and 2nd Year Apprentice
	<b>\$62.25</b> week	3rd Year Apprentice
	<b>\$78.85</b> week	4th Year Apprentice
Site Allowance	<b>Varies</b> hour	payable for all hours worked as well as Annual Leave, Sick Leave and Rostered Days Off
Structural Allowance	<b>\$1.47</b> hour	payable for all purposes of the Agreement on projects with a Project Contractual Value in excess of \$13.5 Mill.
Productivity Allowance	<b>\$1.47</b> hour	payable for all purposes of the Agreement on new projects which exceed 2 storeys in height or buildings and structures that exceed 10 metres in height
Scaffolding Allowance	<b>\$8.51</b> hour	payable for all purposes of the Agreement in lieu of Site, Structural and Productivity Allowances (only applies to Scaffolding company employees)
Demolition Allowance	<b>\$7.67</b> hour	payable for all purposes of the Agreement in lieu of Site, Structural and Productivity Allowances
Ceiling Fixing Allowance	<b>\$1.47</b> hour	payable for all purposes of the Agreement
CF Mineral Fbre Allowance	<b>\$2.57</b> hour	payable to Ceiling Fixers handling or installing tiles containing mineral fibres. PPE must be used
CF Power Tool Allowance	<b>\$1.37</b> hour	payable to Ceiling Fixers required to use their own power tools as listed in Appendix D of the Agreement
Travel Allowance	<b>\$32.35</b> day	payable for all days worked as well as Rostered Days Off, whether worked or not
Transfer Site to Site	<b>\$1.03</b> kilometre	payable when using own transport between sites
Outside Radial Areas	<b>\$0.54</b> kilometre	payable for travel from home inside 50km radius of Perth GPO to work outside of that radius and back again
Meal Allowance	<b>\$17.35</b> day	payable where 1.5 hours or more overtime worked
Distant employee	<b>\$13.89</b> night	payable when an employee required to perform work at a distant workplace. Distant employees are also required to be supplied with suitable accommodation and 3 full meals per day.

Leading Hand Allowance	<b>\$0.61</b> hour	in charge of not more than 1 person
	<b>\$1.08</b> hour	in charge of 2 and not more than 5 persons
	<b>\$1.39</b> hour	in charge of 6 and not more than 10 persons
	<b>\$1.84</b> hour	in charge of more than 10 persons
Multi-storey Allowance	<b>\$0.52</b> hour	Commencement to 15th floor
	<b>\$0.61</b> hour	16th floor to 30th floor
	<b>\$0.94</b> hour	31st floor to 45th floor
	<b>\$1.23</b> hour	46th floor to 60th floor
	<b>\$1.52</b> hour	61st floor upwards
Towers Allowance	<b>\$0.64</b> hour	All work above 15 metres
	<b>\$0.64</b> hour	Payable for each additional 15 metres
Explosive Powered Tools	<b>\$1.51</b> day	
Cleaning Down Brickwork	<b>\$0.58</b> hour	
First Aid	<b>\$4.29</b> day	
Heavy Block	<b>\$0.64</b> hour	Over 5.5kg to under 9kg
	<b>\$1.16</b> hour	9kg to 18kg
	<b>\$1.63</b> hour	Over 18kg

Swing Scaffold	First 4 hrs	Additional hrs	Height of bracing
	<b>\$7.70</b>	<b>1.59</b>	0 - 15 storeys
	<b>\$9.94</b>	<b>2.08</b>	16 - 30 storeys
	<b>\$11.76</b>	<b>2.38</b>	31 - 45 storeys
	<b>\$19.26</b>	<b>3.96</b>	46 - 60 storeys
	<b>\$24.54</b>	<b>5.09</b>	61 + storeys

Solid Plasterers working off a swing scaffold receive an additional **\$4.29** per hour on top of the above allowances

Safety Representative **\$1.65** hour payable for all purposes of the Agreement

### LABOURER & OPERATOR CLASSIFICATIONS

CW5	Special Class Tradesperson
CW4	Marker / Setter Out
CW3	Rigger, Dogman, Drainer, Traffic Controller, Concrete Cutter
CW2	Scaffolder, Powder Monkey, Hoist Driver, Concrete Finisher, Steel Fixer including Tack Welder, Concrete Cutting Assistant
CW1	Trades Labourer, Builders Labourer, Concrete Gang including Concrete Floater, Formwork Stripper, Concrete Pump Hoser
Operator classifications	CW1 - CW7 Operator Grades as set out in the Building & Construction General Onsite Award 2010