



# Safety Alert

Construction, Forestry, Mining and Energy Union

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9221 1055

[www.cfmeuwa.com](http://www.cfmeuwa.com)

## Inclement Weather- Heat

1. Upon the temperature reaching 35°C a half-hourly reading may be obtained by ringing 1900 926 119.
2. When the temperature is 37.5°C or more at a half-hourly reading work shall cease and workers are entitled to go home.

### **INCLEMENT WEATHER (*EXTREMES OF HEAT*) PROCEDURES**

Subject to the provisions of the Inclement Weather clause in the respective building industry awards:

1. These procedures shall apply on commercial/industrial projects within the scope of the WA Dispute Settlement Procedures Agreement 1989.
2. When it becomes evident that on-site conditions may be subject to extremes of heat, on-site Union representative(s) shall bring the matter of concern to notice of on-site supervision. A conference between supervision and the employees' representative(s) shall take place as soon as possible but in any event within 30 minutes of a request for same.
3. In any case, upon being advised of the half hourly reading, as determined by the Perth Bureau of Meteorology, that the temperature is 37.5°C or more, all employees shall be allowed to cease work and go home.
4. When employees leave site in accordance with the above, the inclement weather provisions of the respective building industry awards shall prevail with respect to entitlements to payment.
5. Notwithstanding the above provisions, employees shall continue working in air conditioned areas, provided that their amenities are also air conditioned.
6. Where a concrete pour has been commenced prior to the commencement of a period of inclement weather, as defined above, employees may be required to complete such a pour to a practical stage and for such work shall be paid at a rate of double time calculated to the next hour.
7. When employees leave site in accordance with the above, all work areas shall be left in a safe condition and all tools and work equipment cleaned up and put away.
8. Provided that the employer, his employees and the appropriate union(s) may agree to bring the normal starting time of the working day forward to 6.00am. Such agreement shall not be unreasonably withheld.

**Report unsafe sites and safety procedures call 9221 1055 Text 0419812 861**